

The Mission of the Grand Rapids Child Discovery Center is to continuously expand the potential of children, the experiences of educators and the involvement of parents within a diverse community of Grand Rapids, The Vision of the Grand Rapids Child Discovery Center is to base all decisions on the principles of Reggio Emilia incorporating current research on learning as well as developmentally appropriate practice.

Grand Rapids Child Discovery Center

Board of Directors Meeting

Date: 6:00-7:30 pm, Monday, March 11,2024

Posting Address: 409 Lafayette Ave SE, Grand Rapids, MI 49503

Location: Grand Rapids Child Discovery Center

Publication: <http://grcdc.org/>

This meeting is a meeting of the Board of Directors in public for the purpose of conducting the Academy’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item “Public Comment”

Agenda	Person	Time	Purpose
Opening			
1. Call to Order	Stephen	6:04	Action
2. Roll Call .1 Present:AS, AG, ST, PS, DM, CMK, TL, JB, LN .2 Absent: KD .3 Guests: Sana Amash (teacher), Jana Soverinski (teacher)	Stephen		Action
3. Approval of Agenda 1st- AS 2nd- TL All- aye	Stephen		Action
4. Approval of Minutes 1st- TL 2nd- JB All- aye	Stephen		Action
5. Public Comment (Please limit comments to 3-5 minutes) Girls on the run is going “amazing” we have 2 teams. We need volunteers to run with the girls in the 5K.		6:05	Comment
Reports from the Board			
6. President’s Report -Board training opportunities: Doug spoke with Dan Quizenberry - gave a few suggestions - GVSU (e-mail sent), possible book - Doug will read and let us know if it seems helpful. Needs to know what authorization contract with GRPS. Does GRPS board get training? Unsure, but their needs are different than our needs - very different kind of board. -Impending board openings. How to go about filling them. Need people by July. Start recruiting now? Wait for strategic planning to see what skills we need in new board members?	Stephen	6:06	Report

<p>Courtney - wait until we know what skills we need. Do not want to damage relationships by getting a lot of applicants with skills we don't need.</p> <p>Justine - just ask Dawn and Libby what they think the board needs?</p> <p>Abby - happy to help with recruitment. Maybe advertise that we have openings coming up in the fall - if you think you may be interested start coming to board meetings.</p> <p>- More cohesive policy around public comment. Robert's rules of order. Timed. No dialogue. 1st public comment about agenda items, 2nd about other things. Boundaries made clear.</p>				
7.	Executive Committee Report -nothing	Travis		Report
8.	Finance Committee Report -nothing	Kevin		
9.	Secretary's Report - Doug will do Facebook intro for next board meeting - Amelia will get a nameplate for Doug before next meeting.	Amelia		
10.	Ad Hoc Committee Reports- .1 Marketing/Advertising- Travis - No update. .2 Strategic Planning Committee- Phil Committee has met a couple times. Went over SOAR (Strengths, opportunities, aspirations, results) report today. One of major deliverables in expectation of upcoming broader document. This went well. Will give feedback to Dawn and Libby about language used at this school. E-mail will be sent to the board. Doug sent board article about school buildings that GRPS will no longer have students in. Possibly politically fraught to buy old GRPS school building to grow our student body? Be thoughtful about. Start a facilities management focused committee? Justine knows people on GRPS board. .3 Reauthorization- NA .4 Evaluation/Leadership - Doug and Justine had training. New board training update about adding mid year evaluation. Plan to do initial rating of Lisa after the May meeting. Final rating and feedback after June meeting. .5 Policy- Travis - no update. Lisa policy book updated on the GRCDC website.	All	6:26	Report

Reports to the Board

11. Executive Director's Report Lisa 6:44 Report

Current Significant Issues:

- [Update on enrollment numbers](#)- from the lottery which was held last week
- Anticipate being fully enrolled. A lot of siblings coming into kindergarten.
- Lottery not fully aligned with our core equity value.
- Hard to have so many applicants for so few seats.

Continuous Improvement Plan:

- The Equity Advisory Council has identified an important shift for all Advisory Councils - each group is both a LEARNING group and a TEACHING group (developing of the group members in order to also develop others)- this is in great alignment with our Reggio inspiration

Committee Updates:

Finance- no updates

Facilities- No new changes or updates at this time

Evaluation-

Had first and 2nd dialogue with the director.

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I have communicated monthly "Dialogue with the Director" dates for the remainder of the year.

- February 2/28 from 8:30-9:15am- **had 2 families and 2 board members attend**
- 3/7(virtual, 7-8:30pm) for the Community Safety Conversation- **great turn out for the information delivery and great engagement during the discussion**
 - Rachel and Lisa attended Michigan State Police - School Safety Conference. Very helpful - validated work/priorities of safety committee.

Still upcoming:

- April 4/11 after community meeting 8:45-9:30am

- May 5/20 from 6 to 7pm

Marketing and Tech- none from me

Safety committee (this is a parent/school based committee, not a board committee): We will now take the feedback from parents and integrate it into our committee work

Strategic Planning-

Dawn and Libby delivered the SOAR report (strengths, opportunities, aspirations and results)

The Strategic Planning Committee is delivering feedback to Dawn and Libby and then will share with the full Board

Our adjusted timeline looks like the Board will not vote on adopting the Plan until the beginning of 2024-2025 school year, to give families and stakeholders time to learn about the plan, interact with it and give feedback

- Lisa will ask Dawn and Libby what skills oncoming board members should have.

Equity Strategic Planning:

We looked at Implementation Science (which some of our staff and committee members are very well versed in already) and we are identifying a critical consciousness focused routine to include in all professional learning in our building.

12.	Family Team Report (Quarterly)			Report
Business				
13.	Old Business (previously moved) .1 N/A		6:56	Action
14.	New Business .1 1st- 2nd- All- .2 1st- 2nd- All-			Action
Closing				
15.	Public Comment (Please limit comments to 3-5 minutes) Sana - add an educator to the board? Doug - CDC has changed guidelines on COVID - what is the school's stance? Lisa - we will be following CDC guidelines/recommendations - except stipulations for outbreaks (nothing about this in guidelines) will be included in future link letters.			Comment
16.	Adjourn	Abby	7:01	Action

School Leadership:

Executive Director- Lisa Nuyens LN

Pedagogista- Sarah Cooper- SC

GRPS Liaison:

Matthew Beresford

GRCDC Board Members:

Executive Committee-

President- Stephen Tanner - ST

Vice President- Travis LaFluer- TL

Treasurer- Kevin Davis- KD

Secretary- Amelia Grayson- AG

Members at Large:

Abby Sutter - AS

Justine Burdette- JB

Courtney Myers-Keaton- CMK

Philip Strom - PS

